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Building digital health workforce capacity in Australia:

The next steps

	Clinical & Health Services Domain	Canadian Health System Domain	Project Management Domain	Organization and Behavioural Management Domain	Analysis and Evaluation Domain	Information Management Domain	Information Technology Domain
Master Level	Chief Clinical Information Officer	Chief Information Officer	Project Services Vice President	Chief Transformation Officer	Chief Knowledge Officer	Chief Privacy Officer	Chief Technology Officer
Expert Level	Clinical Informatics Director	eHealth Program Director eHealth Strategist	PMO Director Project Director	Change + Evaluation Services Director Process Improvement Director	Senior Methodologist	Standards Director Information Management Director	IT Director Enterprise Architecture Director
Proficient Level	Clinical Informatics Manager Clinical Informatics Specialist	eSafety Manager Sr Business Analyst Business Development Specialist	PMO Manager Program Manager Project Manager	Change Manager Process Improvement Specialist Engagement Mgr	Senior Information Analyst Outcomes Specialist	Privacy Specialist Data Architect Standards Specialist Standards Manager	Security Specialist Service Manager Solutions Architect
Competent Level	Clinical Informatics Analyst	Business Analyst eHealth Analyst eSafety Analyst	Project Analyst	Trainer Product Specialist Process Improvement Analyst	Information Analyst Benefits Evaluation Analyst	Data Integrity Analyst Privacy Analyst Standards Analyst	Senior Testing Analyst Technical Lead
Emerging Professional Level	Clinical Informatics Coordinator	Junior Business Analyst	Program Coordinator Project Coordinator	Training Coordinator Product Analyst	Research Coordinator	Privacy Coordinator Data Coordinator	Service Desk Analyst Testing Analyst

CXIO Dreaming

1. Duties and Accountabilities
2. Skills and Experience (and Qualifications)

Case 1

750 bed, single campus metro hospital
Integrated systems, 10 year EMR

Case 2

Three regional hospital campuses (50-100 beds)
EMR only roll-outs to begin in three-six months

Case 3

65 primary care practices, privately owned

450 GPs, 50 practice nurses, 45 AHPs

Integrated appointment, billing and record system

Hypothetical

One health profession has recently announced a joint-stakeholder endorsed **Digital Health Capability Statement**

Your Board has asked you to:

1. Propose a way of assessing individual staff capability
2. Determining assessment barriers, facilitators and risks